



CODE OF CONDUCT - FAMILIES

COMMUNITY OPPORTUNITY DEVELOPMENT FUN RESPECT

All Columbia Premier SC families agree to support our 5 Core Values which help accomplish the Mission of our Club: Community, Opportunity, Development, Fun, and Respect.

Community - Columbia Premier SC families will do our best to ensure that all members of our community feel welcome and safe.

Opportunity - Columbia Premier SC families will do our best to ensure that we create an inclusive environment for players from all backgrounds to achieve success in life and soccer.

Development - Columbia Premier SC families will do our best to ensure that we support all who contribute to the long-term development of all our players.

Fun - Columbia Premier SC families will do our best to ensure that all members of our club will create an environment where all players find joy and develop a life-long love of the game.

Respect - Columbia Premier SC families will do our best to ensure that we respect all aspects of our soccer environment.

We understand that conflict and disagreements will occur in our environment. We highly recommend that conflict resolution begins with a respectful conversation with the player's head coach about the issue that arose. Regardless of the emotions associated with those situations, all families agree that adhering to the 5 Core Values is the key to resolving issues.

Our club reserves the right to remove a player from the club if the player's family fails to support the Core Values.

We have a three-step process in place to ensure that all families have an opportunity to improve behavior that is counter to our Core Values before a player is removed from the club. We will follow this process in all but the most serious circumstances:

1. We will remind the player's family of this Code of Conduct and the Core Values and that compliance is a non-negotiable condition of playing with the club.
2. We will notify a family that the second violation of the Code of Conduct results in a one-week suspension from all club activities. The family must provide written confirmation that it will change its behavior and that a further violation will result in removal from the club.
3. We will notify the family that the third violation of the Code of Conduct results in all players from that family being removed from the club.