



CODE OF CONDUCT - PLAYERS

COMMUNITY OPPORTUNITY DEVELOPMENT FUN RESPECT

All Columbia Premier SC players agree to support our 5 Core Values on and off the field to help us accomplish our Mission: Community, Opportunity, Development, Fun, and Respect.

Community - Columbia Premier SC players will do our best to ensure that all members of our community feel welcome and safe.

Opportunity - Columbia Premier SC players will do our best to ensure that we create an inclusive environment for players from all backgrounds to achieve success in life and soccer.

Development - Columbia Premier SC players will do our best to ensure that we support all who contribute to our long-term development.

Fun - Columbia Premier SC players will do our best to ensure that we will create an environment where all of us find joy and develop a life-long love of the game.

Respect - Columbia Premier SC players will do our best to ensure that we respect all aspects of our soccer environment.

We understand that conflict and disagreements will occur in our environment. We highly recommend that conflict resolution begins with a respectful conversation with the player's head coach about the issue that arose. Regardless of the emotions associated with those situations, all players agree that adhering to the 5 Core Values is the key to resolving issues.

Our club reserves the right to remove a player from the club if the player fails to support the Core Values.

We have a three-step process in place to ensure that all players have an opportunity to improve behavior that is counter to our Core Values before that player is removed from the club. We will follow this process in all but the most serious circumstances:

1. We will remind the player of this Code of Conduct and the Core Values and that compliance is a non-negotiable condition of playing with the club.
2. We will notify a player that the second violation of the Code of Conduct results in a one-week suspension from all club activities. The player and family must provide written confirmation that the player will change his or her behavior and that a further violation will result in removal from the club.
3. We will notify the player that the third violation of the Code of Conduct results in that player being removed from the club.